

1. Personal Data

Personal data is only collected if this information is provided voluntarily. rebeam only collects the personal data you provide that is required to fulfill and process the contract. In particular, this includes your name, your e-mail address, your telephone number and your address. Specified bank details are not stored by us after processing the payment. As far as it is necessary for the contract we provide your data – in particular name, telephone number, address, e-mail – to transport services.

2. Computer Related Data

rebeam collects and stores information that your browser transmits to us automatically in its server log files. These are browser type / version, operating system used, host name of the accessing computer (IP address) and time of the server request. This information is stored anonymously, so that a conclusion to a specific person or an individual user behavior is excluded.

3. Cookies and Google Analytics

The website uses so-called cookies. These are small text files that are stored on your computer and that allow to analyze your usage of the website. They serve to make our offer more user-friendly, effective and secure. Most of the cookies we use are so-called "session cookies". They will be deleted automatically at the end of your visit. Cookies do not harm your computer and do not contain viruses. This website uses Google Analytics, a web analytics service provided by Google Inc. ("Google"). Google Analytics also uses cookies. The information generated by the cookie about your usage of this website (including your IP address) will be transmitted and stored by Google on servers in the United States. Google will use this information to evaluate your usage of the website, to compile reports on website activity for website operators and to provide other services related to website activity and internet usage. Google may transfer this information to third parties if required by law or as far as third parties process this data on behalf of Google. Google will never associate your IP address with other Google data. You can prevent the installation of cookies by setting your browser software accordingly. However, please be aware that if you do this you may not be able to use the full functionality of this website. You can prevent the collection of data by Google Analytics by downloading and installing the browser plug-in available under the following link: <https://tools.google.com/dlpage/gaoptout?hl=en>. By using this website, you consent to the processing of data about you by Google in the manner and for the purposes set out above.

4. Social Media-Tracking

In order to enable user-group controlled marketing in social networks, a tracking of the social media service Facebook is integrated on this website. If you have a Facebook account and are logged in at the time of the page visit, this tracking links the page visit to your account on Facebook. Log out of your Facebook account before visiting pages to block a link. You can also make additional settings for advertising on Facebook in your user profile.

5. Contact

When contacting the provider (for example, via contact form or e-mail), the information of the user are stored for the purpose of processing the request and in the event that follow-up questions arise stored. Therefore the e-mail-address is obligatory. All other data is by choice. These data are required when you contact us, but also when you sign up for our

newsletter. A deregistration of our newsletter is possible at any time.

6. Incorporating Content From Third Parties And External Services

a) It is possible that content from third parties is integrated online, such as videos from YouTube and maps from Google Maps. rebeam automatically collects and stores server log files information that your browser transmits to us. These are browser type / version, operating system used, host name of the accessing computer (IP address) and time of the server request. This information is stored anonymously, so that a conclusion on the person of the user or an individual user behavior is excluded.

This presupposes that providers of this content (hereinafter referred to as "third party provider") perceive the IP address of users. Without the IP address, they can not send the specific content to your browser. The IP address is therefore required for the presentation of this content. We endeavor to use only content whose respective providers use the IP address solely for the delivery of the content. However, we have no control over this if the third parties provide the IP address, e.g. for statistical purposes. We will inform users about it, as soon as we have knowledge about it.

b) Commentary Blog

We offer the users of our blog the opportunity to leave individual comments on individual blog posts. If a user leaves a comment in the blog published on this website, not only the comments but also the time of the commentary input as well as the username (pseudonym) chosen by the person concerned will be saved and published. Furthermore, the e-mail address is recorded. There is no disclosure of this personal data to third parties, unless such disclosure is not required by law or the legal defense.

c) Newsletter

As far as we have not received a contradiction we will use your submitted e-mail to send you promotion for our products and services, similar to those you have purchased. You can disagree at any time via sending an e-mail. If so, please use the contact details at our imprint. You can also use the link in our promotional e-mails. This purpose will not emerge any further costs than the transmission costs with basic rates.

7. Job applications at rebeam

We process the data that you provide in the application process. This includes your name, address, telephone and mobile number, e-mail address and the personal data resulting from your application documents. We only keep your records during the selection process. After that they will be irrevocably deleted. The data will not be disclosed to third parties and seen and processed only by the authorities responsible for recruiting employees. For further questions please contact: datenschutz@rebeam.de.

8. Processing Order Data

We forward various personal data as part of an order to our processors. We have ensured the security of your data by concluding data processing agreements. Our processors can be divided into the following categories:

- Provision of services: These include newsletter delivery, customer surveys, payment service providers
- Operation of services: maintenance and care of hard- and software

We only release data to authorities and third parties in accordance with statutory provisions or a judicial title. Information to authorities may be provided on the basis of a

legal regulation on security or prosecution. Third parties only receive information if required by law. This can be e. g. in case of copyright infringement.

9. Data Storage

We store your personal information securely and confidentially on servers in controlled facilities within the European Economic Area. No data is transmitted to other countries.

10. Usage of Facebook Social-Plugins

We use social plugins ("plugins") from the social network facebook.com operated by Facebook Ireland Ltd., 4 Grand Canal Square, Grand Canal Harbor, Dublin 2, Ireland ("Facebook"). The plugins can be recognized by Facebook logos (white "f" on blue tile, the terms "Like", "Like" or a "thumbs up" sign) or are marked with the addition "Facebook Social PlugIn". The list and appearance of Facebook social plug-ins can be viewed here: <https://developers.facebook.com/docs/plugins/>.

While using a web page that contains such a plugin, its browser establishes a direct connection to the Facebook servers. The content of the plugin is transmitted by Facebook directly to your browser and incorporated by this into the website. Therefore the provider has no influence on the amount of data that Facebook collects with the help of this plugin and therefore informs users according to their level of knowledge:

By integrating the plugins, Facebook receives the information that a user has accessed the corresponding page. If the user is logged in to Facebook, Facebook can assign the visit to his Facebook account. If users interact with the plugins, for example, press the Like button or leave a comment, the information is transmitted from your browser directly to Facebook and stored there. If a user is not a member of Facebook, there is still the possibility that Facebook will find out and save their IP address. According to Facebook, only an anonymous IP address is stored in Germany.

The purpose and range of the data collection and the further processing and use of the data by Facebook, as well as the related rights and setting options for protecting the privacy of user, can be found in Facebooks privacy policy: <https://www.facebook.com/about/privacy/>.

If a user is a Facebook member and does not want Facebook to collect data about you via this service and associate it with the member data stored on Facebook, you must log out of Facebook before visiting the website. Other settings and inconsistencies regarding the use of data for promotional purposes are possible within the Facebook profile settings: <https://www.facebook.com/settings?tab=ads>.

11. +1 Button From Google+

This service uses the "+1" button on the Google Plus social network operated by Google Inc., 1600 Amphitheater Parkway, Mountain View, CA 94043, United States ("Google"). The button is recognizable by the sign "+1" on a white or colored background. An overview of the Google Plugins and their appearance can be found here: <https://developers.google.com/+/plugins>

When a user visits a website that includes such a button, the browser establishes a direct connection to Google's servers. The content of the "+1" button will be sent by Google directly to its browser and incorporated into the website by Google. Therefore the provider has no influence on the amount of data that Google collects with the button. According to Google, no personal data is collected without a click on the button. Only logged in

members, such data, including the IP address, collected and processed.

The purpose and scope of the data collection and the further processing and usage of the data by Google, as well as your rights and options to protect your privacy, can be found at Google's privacy notices to the "+1" button: <http://www.google.com/intl/DE/+policy/+1button.html> and the FAQ: <http://www.google.com/intl/en/+1/button/>.

If you do not want Google to immediately associate the data collected through our website with your profile on Google+, you'll need to log out of Google+ before you visit our website. You can completely prevent the loading of Google Plugins even with add-ons for your browser, e. g. with the script blocker "NoScript" (<http://noscript.net/>).

12. Twitter

This service uses the buttons of Twitter. These buttons are provided by Twitter Inc., 795 Folsom St., Suite 600, San Francisco, CA 94107, USA. They are recognized by terms such as "Twitter" or "Follow", connected to a stylised blue bird. By using the button it is possible to share a post or page of this service on Twitter or to follow a provider on Twitter. An overview of the Twitter plugins and their appearance can be found here: <https://twitter.com/about/resources/buttons>.

If you visit a page of our website that contains such a plugin, your browser connects directly to the servers of Twitter. The content of the plugin is transmitted by Twitter directly to your browser and integrated into the page. By integrating Twitter receives the information that your browser has accessed the appropriate page of our website, even if you do not have a profile on Twitter or just not logged in to Twitter. This information (including your IP address) is sent from your browser directly to a Twitter server in the United States and stored there.

If you are logged in to your Twitter account, Twitter can immediately connect your visit to our website to your Twitter account. If you interact with the plugins, for example by clicking on the "Tweet" button, the corresponding information is also transmitted directly to a server of Twitter and stored there. The information will also be posted on your Twitter account and displayed there.

Please find Twitter's privacy policy attached: <https://twitter.com/privacy> to know more about the purpose and scope of the data collection, further processing, use of the data by Twitter as well as your related rights and settings options for the protection of your privacy.

If you do not want Twitter to directly link the data collected via our website to your Twitter account, you must log out of Twitter before visiting our website. You can completely prevent the loading of Twitter plugins even with add-ons for your browser, e. g. with the script blocker "NoScript" (<http://noscript.net/>).

13. LinkedIn

Privacy Policy for using a LinkedIn Share Button

You can find plug-ins from either the LinkedIn social network or the LinkedIn Corporation, 2029 Stierlin Court, Mountain View, CA 94043, United States (hereafter "LinkedIn"). You can recognize the plugins of LinkedIn by the corresponding logo or the "Recommend-Button". Please note that when you visit our website, the plugin establishes a connection between your respective internet browser and the LinkedIn server. LinkedIn is informed that our website has been visited with your IP address. If you click the "Recommend button" of LinkedIn and at the same time you are logged into your account at LinkedIn, you have the option to link content from our website to your profile page on LinkedIn profile. In

doing so, you allow LinkedIn to assign your visit to our website to you and your user account. You must understand that we do not obtain knowledge of the content of the submitted data and its use by LinkedIn.

Further details on the collection of data and your legal options and setting options, consult LinkedIn. These are available at http://www.linkedin.com/static?key=privacy_policy&trk=hb_ft_priv.

14. Right of Access

Upon request, we will be pleased to provide you with information about which data we have stored with us and how they are used. Information about the stored data is available on request from our data protection officer Necati Özdil at datenschutz@rebeam.de.

15. Right Of Objection

You can object to data storage at any time, even retroactively. If we have been permitted to use your data for advertising purposes, this can also be revoked at any time. At your request, we will correct or delete your data.

16. Further Information And Contact Information

ReBeam GmbH
Skalitzer Strasse 100
10997 Berlin
Germany

Data Protection Officer:

Necati Özdil
Rebeam GmbH
Skalitzer Strasse 100
10997 Berlin

If you want to assert your legal rights or have general questions, please contact datenschutz@rebeam.de or the corporate data protection officer of ReBeam GmbH.